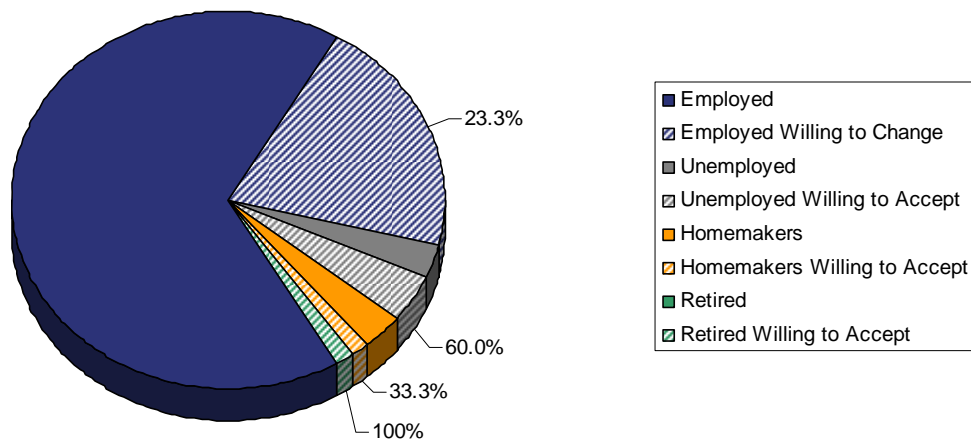


# Workforce Characteristics Health Care

Those Willing to Change/Accept Employment per Category



## Employment Status:

- 87.0% Employed
- 7.2% Unemployed
- 4.3% Homemakers, Not Employed
- 1.5% Retired

## Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - Globe Gazette - Mason City
  - The Des Moines Register
  - Hampton Chronicle & Times
- The Internet
  - [www.monster.com](http://www.monster.com)
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.careerbuilder.com](http://www.careerbuilder.com)
  - [www.northiowahelpwanted.com](http://www.northiowahelpwanted.com)
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

## Education Levels:

- 87.0% Education beyond high school
- 39.1% Associate degree
- 2.9% Vocational training
- 4.3% Trade certified
- 21.7% Undergraduate degree
- 4.3% Postgraduate degree

## Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 52.4%
- Varied shifts (2nd, 3rd, & split) - 27.3%
- Job sharing - 66.7%
- Job teams - 76.2%
- Seasonal work - 23.8%
- Temporary work - 33.3%

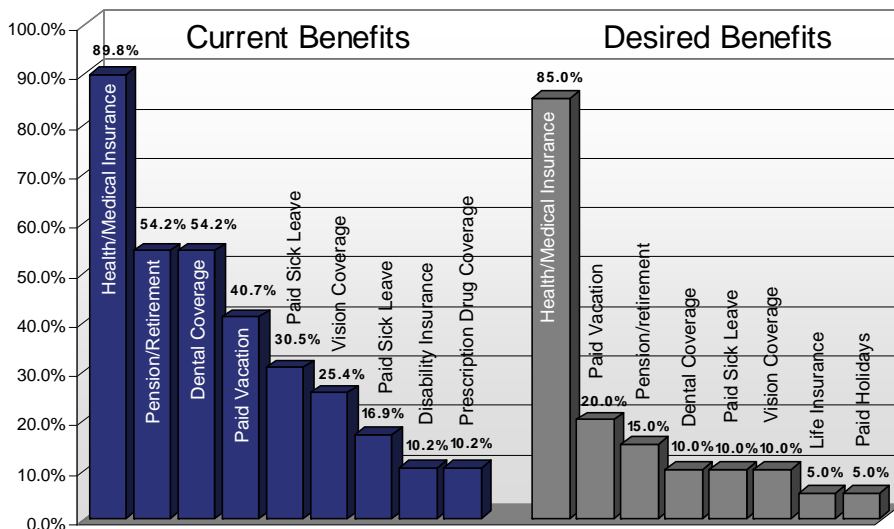
## Underemployment:

Total Underemployment - 2.8%

- Low hours - 1.4%
- Mismatch of skills - 1.4%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

## Current & Desired Benefits:



## Potential Available Labor Per Occupational Category:

### Business Operations:

- Management - 636
- Supervisors - 106
- Purchasing Agents - 95
- Accountants & Auditors - 102
- Accounting Clerks - 112
- Secretaries & Office Support - 212
- Computer Operators - 103
- Switchboard Operators - 106
- Insurance Claims Processors - 97

### Health Care:

- Substance Abuse Counselors - 94
- Education Counselors - 210
- Social Workers - 221
- Nursing Instructors - 213
- Dentists - 100
- Dietitians & Nutritionists - 96
- Nurses - 1,815
- Medical Lab Techs - 208
- Radiological Techs - 102
- Medical Records & Health Information Techs - 107
- Nursing & Home Health Aides - 963
- Physical Therapist Assistants - 105
- Dental Assistants - 202
- Medical Transcriptions - 108

### Food, Custodial, & Production:

- Cooks - 318
- Housekeeping - 103
- Cashiers - 110

An estimated total of **6,644** people in the Laborshed area

## Commuting:

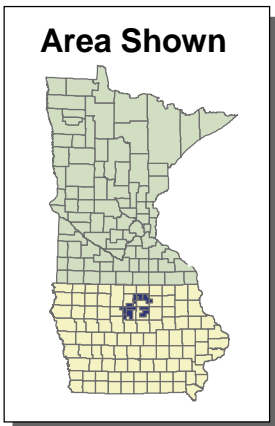
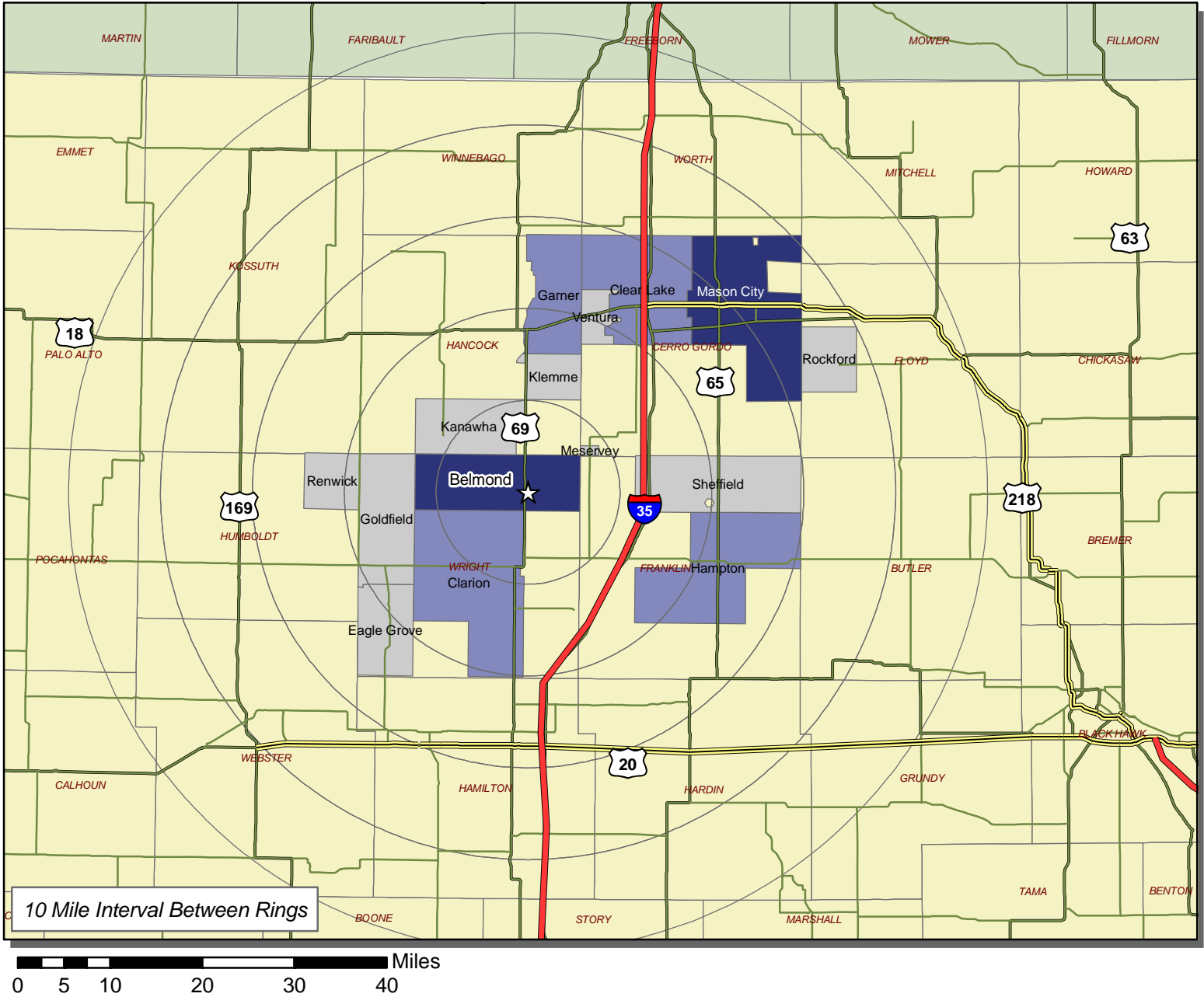
- Workers who have transferable experience/skills are currently commuting an average of 12 miles one way for work.
- Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

## Other Facts:

- 82.1% paid an hourly wage
- 73.9% are/were employed full-time
- 24.6% are/were employed part-time
- Currently working an average of 38 hrs/week
- 16.7% hold two or more jobs

Information was compiled by Iowa Workforce Development using 2007 Laborshed data.

# Health Care Concentration of Those with Transferable Experience/Skills by Place of Residence



## Legend

- ☆ Belmont
- Interstate
- 4-Lane US Highways
- US Highways
- State Highways
- Yellow Iowa County
- Green Minnesota County

## Laborshed Concentration

### by Place of Residence (per ZIP Code)

- Light Blue Low
- Medium Blue Moderate
- Dark Blue High

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Child, Family, and School Social Workers	21-1021	\$ 15.79	\$ 11.22	\$ 18.07	\$ 13.71
Clinical, Counseling, and School Psychologists	19-3031	\$ 30.19	\$ 19.26	\$ 35.64	\$ 23.03
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	\$ 7.88	\$ 6.47	\$ 8.59	\$ 7.98
Community and Social Service Specialists, All Other	21-1099	\$ 12.63	\$ 6.68	\$ 15.61	\$ 7.92
Cooks, Institution and Cafeteria	35-2012	\$ 10.26	\$ 8.62	\$ 11.08	\$ 10.22
Dental Assistants	31-9091	\$ 13.08	\$ 9.91	\$ 14.66	\$ 13.90
Dental Hygienists	29-2021	\$ 29.90	\$ 28.73	\$ 30.49	\$ 30.18
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	\$ 9.44	\$ 6.74	\$ 10.78	\$ 9.44
Emergency Medical Technicians and Paramedics	29-2041	\$ 11.97	\$ 9.96	\$ 12.98	\$ 11.25
Executive Secretaries and Administrative Assistants	43-6011	\$ 16.69	\$ 12.28	\$ 18.90	\$ 15.67
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	\$ 14.36	\$ 11.13	\$ 15.97	\$ 15.12
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	\$ 18.20	\$ 12.67	\$ 20.97	\$ 17.97
Food Preparation Workers	35-2021	\$ 9.92	\$ 7.61	\$ 11.07	\$ 9.97
Health Technologists and Technicians, All Other	29-2099	\$ 11.36	\$ 8.91	\$ 12.59	\$ 11.47
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	\$ 12.03	\$ 8.36	\$ 13.87	\$ 9.41
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 10.70	\$ 8.01	\$ 12.04	\$ 11.01
Laundry and Dry-Cleaning Workers	51-6011	\$ 9.61	\$ 7.60	\$ 10.62	\$ 9.51
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.07	\$ 13.88	\$ 17.16	\$ 16.12
Maids and Housekeeping Cleaners	37-2012	\$ 10.55	\$ 8.83	\$ 11.41	\$ 10.64
Maintenance and Repair Workers, General	49-9042	\$ 15.34	\$ 12.50	\$ 16.77	\$ 14.84
Medical Assistants	31-9092	\$ 12.27	\$ 10.41	\$ 13.19	\$ 11.69
Medical Records and Health Information Technicians	29-2071	\$ 14.49	\$ 9.93	\$ 16.77	\$ 13.34
Medical Secretaries	43-6013	\$ 13.12	\$ 7.82	\$ 15.75	\$ 13.05
Medical Transcriptionists	31-9094	\$ 13.54	\$ 11.58	\$ 14.52	\$ 13.36
Medical and Clinical Laboratory Technicians	29-2012	\$ 19.50	\$ 14.82	\$ 21.85	\$ 18.14
Medical and Health Services Managers	11-9111	\$ 30.79	\$ 19.13	\$ 36.63	\$ 26.83
Medical and Public Health Social Workers	21-1022	\$ 18.50	\$ 15.60	\$ 19.95	\$ 18.07
Mental Health and Substance Abuse Social Workers	21-1023	\$ 17.18	\$ 10.41	\$ 20.55	\$ 15.75
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 10.65	\$ 9.04	\$ 11.47	\$ 10.71
Occupational Therapists	29-1122	\$ 27.06	\$ 25.55	\$ 27.81	\$ 27.16
Personal and Home Care Aides	39-9021	\$ 9.37	\$ 8.02	\$ 10.04	\$ 9.04
Physical Therapist Assistants	31-2021	\$ 18.46	\$ 14.70	\$ 20.34	\$ 17.04
Physical Therapists	29-1123	\$ 37.64	\$ 24.87	\$ 44.03	\$ 33.12
Physician Assistants	29-1071	\$ 35.30	\$ 27.03	\$ 39.43	\$ 36.16
Radiologic Technologists and Technicians	29-2034	\$ 23.34	\$ 20.24	\$ 24.89	\$ 22.88
Receptionists and Information Clerks	43-4171	\$ 11.19	\$ 9.50	\$ 12.04	\$ 11.09
Social and Human Service Assistants	21-1093	\$ 10.97	\$ 7.30	\$ 12.81	\$ 9.69
Switchboard Operators, Including Answering Service	43-2011	\$ 11.19	\$ 9.66	\$ 11.97	\$ 11.41
Training and Development Specialists	13-1073	\$ 15.47	\$ 14.06	\$ 16.18	\$ 15.23

This Iowa Wage Survey for the Belmond Laborshed was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Belmond Laborshed area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).